INAUGURAL COHORT · 2027

Business Fellowship *'27*

A 24-week programme that takes ten people from **intensive training**, to **real marketing and sales work** inside BharatGrid, to **a full-time job**.

10 seats. *No CV.* One interview.

OPEN TO	BEGINS	DURATION	CLOSES
Anyone who wants to grow in their career	1 January 2027	24 weeks	30 November 2026

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24 WEEKS, JANUARY – JUNE 2027

How the 24 weeks work

Each stage prepares you for the next. You learn the work, then you do it for real, then you join the company that trained you.

JAN – MAR 2027
PHASE I

Intensive training

About 120 hours over 12 weeks: two hours a day, five days a week. Instruction, case discussions, speaking exercises, simulations, assignments, feedback and evaluations. The aim isn't to learn the vocabulary of business. It's to be able to do it.

APR – JUN 2027
PHASE II

Real work at BharatGrid

All ten join the company's commercial operations in one of two teams: Marketing, or Sales & Business Development. Real projects, real customers and measurable targets, under company management. Supervised, but the work is real.

ON COMPLETION
OUTCOME

A full-time role

BharatGrid intends to hire all ten into full-time positions once they successfully complete the programme. The fellowship exists to develop people the company wants to keep, not to train them and send them away.

SELECTION → TRAINING → CORPORATE EXPERIENCE → FULL-TIME EMPLOYMENT

Employment follows successful completion of the programme and the applicable employment terms.

SKILLS, EXPERIENCE AND EARNINGS

What you leave with

MARKETING TEAM · PHASE II

Stipend

A fixed stipend for the 12 weeks of practical work.

SALES & BD TEAM · PHASE II

Commission

Performance-based and uncapped, with no fixed stipend. Earnings depend on actual sales results.

WHAT YOU DEVELOP

Professional communication

Speak with confidence, explain ideas clearly and hold your own in a client meeting.

Business understanding

How companies make money, how customers decide and how teams work together.

Client-facing experience

Real outreach, meetings, negotiations and follow-ups, representing a company.

Workplace experience

Deadlines, reporting to management and owning the work you are given.

Commercial judgement

Thinking independently and making sound decisions in unfamiliar situations.

A career profile with substance

Actual work and real results to talk about in any interview you ever sit.

OPEN ELIGIBILITY · INTERVIEW-ONLY SELECTION

If you want to grow in your career, *you can apply.*

"We don't care about your CV. We care about what you're capable of."

WHO IT'S FOR

- Students from any discipline
- Recent graduates
- Working professionals
- People changing careers
- Aspiring entrepreneurs
- Anyone without a business background

WHAT YOU DON'T NEED

- A business degree
- To be enrolled in college
- Work experience
- Top marks
- A CV

WHAT THE INTERVIEW LOOKS FOR

Ambition, curiosity, communication, initiative, discipline, adaptability, and a real willingness to learn.

10 **Ten seats. We're aiming for 1,000+ applications.** The intake is small on purpose: every member gets real instruction, personal feedback and direct interaction with management.

ADMISSIONS

Apply before *30 November.*

APPLICATIONS CLOSE	PROGRAMME BEGINS	SEATS
30 November 2026	1 January 2027	10
11:59 PM IST	24 weeks, to June 2027	Inaugural cohort

1 — APPLY
Fill in the online form. No CV needed.

2 — SHORTLIST
Applications are reviewed for interviews.

3 — INTERVIEW
Shortlisted applicants are interviewed.

4 — SELECTION
Ten are chosen for the cohort.

5 — BEGIN
Onboarding, then day one on 1 January.

Submitting an application doesn't guarantee an interview or a place.

APPLY HERE

forms.gle/5BiLtPLmQt1CoPUi9

Full details at bharatgridsystems.com/academy
Questions: info@bharatgridsystems.com

SCAN TO APPLY

Ten people. 24 weeks.
Designed to end in a full-time role.